

Headteacher: Phil Kelly BA MBA NPQH

October 2018

Dear Parent/Carer

Year 10 Work Experience

We are writing to inform you that all Year 10 students will undertake one week's work experience from **Monday 15th July until Friday 19th July 2019.** All students are expected to participate and they have been briefed on the work experience process in an extended assembly.

Work experience aims to provide young people with an opportunity to expand their awareness of the world of work, build confidence, increase economic understanding from outside the classroom and relate their studies to work and training.

We encourage our students to find their own work experience placements, as many of them will have interests in particular fields of work/occupations. Employers will expect students to have an interest in the area of work applied for and, as many of the placements are limited, often favour those who approach them directly. We recognise, however, that some support is necessary at this stage and would encourage you to discuss and support your child in the decision making and application process of finding their own placement.

There are a few areas of work where students in Year 10 are not allowed to apply for. These include, The George Eliot Hospital, University Hospital Coventry & Warwickshire, doctors' surgeries and solicitors' offices. This is mainly because of the confidentiality of patients/clients in these places of work. Some large firms, JLR & HORIBA-MIRA, for example, are not able to confirm work experience places until the spring. If your son/daughter wishes to apply to such firms, he/she will need a backup placement as not all applications to large firms are successful.

Furthermore, placements at Weddington Primary School and Nuneaton & Bedworth Leisure Trust must be arranged through Higham Lane School. If your son/daughter is interested in any of these placements please ask him/her to see Mrs Allred regarding the application process.

Please note that all work experience placements must carry third party public liability insurance & employer liability insurance. Your son/daughter will not be permitted to go to a work placement which does not carry these insurances.

Health and Safety preparation is essential when organising a work experience placement. In order to assist us with this, please can parents/carers do the following:

- 1. Read the accompanying leaflet 'A Guide for Parents/Carers', which includes further information, and complete the consent form below to give permission for your son/daughter to take part in our work experience programm Complete the accompanying students' health questionnaire (yellow form), a copy of which will be given to the student to take to his/her work experience employer so that they are aware of any health issues your child may have.
- 2. Complete the accompanying students' health questionnaire (yellow form), a copy of which will be given to the student to take to his/her work experience employer so that they are aware of any health issues your child may have.

Shanklin Drive, Nuneaton, Warwickshire, CV10 0BJ Tel: 024 76388123 Fax: 024 76370550 Email: contactus@highamlaneschool.co.uk Web: www.highamlaneschool.co.uk Company Registration Number: 7849858

- 3. Be aware that under the Health and Safety (Young Persons) Regulations 1997 it is the <u>employer's duty</u> to provide information about the risks associated with any work experience placement to students and their parents/carers. The information must be given to the student and parents/carers before the placement starts and recorded on a risk assessment form, which is signed by the employer, the student and parents/carers. Students should make a pre-placement visit or phone the organisation to ensure that they are aware of the risk assessment.
- 4. Be aware that Work Experience Services (Warks) or Higham Lane School undertake all health & safety and insurance checks for each placement. Please be aware that 'Out of County' placements will take longer for these checks to be completed and incur extra charges which have to be passed on to parents/carers. 'Out of County' placements mean any placement outside of Coventry and Warwickshire that is outside a <u>30 mile radius of the school.</u> Parents/carers will be required to pay these extra charges (those in receipt of Pupil Premium will receive a maximum contribution of £30 towards the checks parents/carers will need to pay the difference). Last year the average cost was £90 for an 'Out of County' check. Details of 'Out of County' placements must be provided by Wednesday 5th December and the money paid as soon as the placement is confirmed in order that the checks can take place.

Please ensure that the following forms are returned promptly. Students will be given the yellow health form and the salmon work experience details form.

Consent form by Wednesday 7th November 2018

Yellow Health Form by Wednesday 7th November 2018

Salmon coloured Work Experience details form by Monday 10th December 2018.

If you have any questions please do not hesitate to contact either of us.

Thank you, in anticipation, for your assistance and support with this important element of your son/daughter's education.

Yours sincerely

Helen P. Albed

Mrs H P Allred

Phina Ulterein

Mrs E Mitchell

Work Experience Co-ordinator and Careers Support Officer

Careers Leader

Year 10 Work Experience Consent

Name of student:

Form:

I give consent for my son/daughter to attend work experience from Monday 15th July until Friday 19th July 2019

Signed: Parent/Carer

Date:....